**This statement provides an outline of how Manor House Farm Cottages operates so as to ensure access for all and how we work to improve this and support diversity and help to overcome inequalities.**

Manor House Farm Cottages:

* Is committed to encouraging equality, diversity and inclusion within all of our activities, This principally is concerned with the services and property we provide, how we provide them, how we interact with our customers.
* Are an equal opportunities employer who recruit subcontractors based on merit.
* Works to create and promote an environment free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all are recognised and valued. To ensure the environment we create is as inclusive, accessible and welcoming as possible.
* Properties are converted ancient barns and are therefore not purpose designed to accommodate all individuals of diverse abilities. We will discuss any perceived barriers to inclusion for all and agree ways to overcome these. We will make reasonable adjustments, either temporary or permanent to accommodate customer’s needs.
* Commits to making ongoing changes in encouraging equality, diversity and inclusion, and in meeting the aims and commitments set out in this statement.